

Gordon Mackie Associates Ltd  
is a waste management consultancy  
that is widely known throughout the  
UK for providing specialist advice  
relating to the collection, recycling  
and recovery of municipal waste for  
local authorities on a national level.

Gordon Mackie Associates



Throughout our sixteen years of trading we have been developing a network of associates, who have worked alongside us on a variety of projects. They have brought key specialist skills to each project, thus enabling us to offer a wider range of services to each client.

Our head office is located in Hyde, Greater Manchester, approximately 7 miles east of Manchester city centre. We offer expertise to clients in a number of key waste management areas, typically specialising in issues relating to the management of municipal waste. Recent projects have included waste strategies, feasibility studies, tender evaluations and best value reviews but could also entail technology options, logistics, GIS mapping, modeling, and work in relation to environmental services such as street cleansing and grounds maintenance. We also offer interim management in order to support, either cover extended periods of absence of key individuals or during times of service change.

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## Associate Consultant

**Term:** Contract Basis

**Location:** UK and internationally

**Salary:** Subject to negotiation

With an exceptional knowledge of the waste management industry, we would look to you to provide one or more specialist skills to a project team, either due to that skill not being available internally, or due to resource peaks within GMA. Skills that are relevant include:

- Waste processing/disposal technologies
- Waste modeling (KAT, WRATE, etc)
- Logistic studies
- SEA, EIA, other environmental appraisal work
- Landfill management and design
- Financial modeling
- Company structure analysis

**Continued overleaf...**

Your ability to interpret the needs of our clients will be paramount to the success of this role. Project work will be undertaken normally as part of a team, and you will be expected to complete duties within pre-defined timescales and budgets. You will need to have at least one degree in waste management or environmental studies in addition to a substantial level of experience within the waste management industry, preferably at a senior level.

As with staff positions, you will need to possess the ability to effectively communicate with clients throughout all levels of the local authority structure and be capable of presenting information and openly discussing options with officers relating to project work. When working on projects you may be required to visit clients from time to time and occasionally stay away from home in order to be local to clients' offices whilst project work is being carried out. In real terms you will become a representative of the company to existing and future clients whilst working for us, and your professionalism, delivery of expertise and manner are crucial.

One specific aspect of our work is the provision of interim managers to assist in waste collection and street cleansing operations where and when the need arises. This can happen due to a number of circumstances, including extended sickness of a senior staff member within an authority or the need for additional management resource throughout a service change. Such interim management positions require senior experience in an operational environment within the waste industry, consummate person-management skills, and the ability to integrate from day one into the team at the host location. The work is usually based at the client location and supported by our staff in Hyde. We have a number of associates working in the field in this way, and are always keen to hear from others with the requisite skills.

We look to develop long lasting and symbiotic relationships with our associates, with the aim that we will work together on a repeat basis over many years.

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*If you would like to speak to us informally about this position, please telephone our head office on 0161 351 9356 and speak to Adnan or Geoff. If you would like an application pack, please e-mail [recruitment@gordonmackie.net](mailto:recruitment@gordonmackie.net) stating your name, address and the position you would like to apply for. Packs will be sent via e-mail unless otherwise stated.*

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Register your interest in future employment vacancies at our website:

[www.gordonmackie.net](http://www.gordonmackie.net)

Gordon Mackie Associates Ltd is committed to diversity and is an equal opportunities employer. Applications are invited from all sectors of the community.